DINHVU PORT INVESTMENT & DEVELOPMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hai Phong, April 01st, 2026

REPORT
ON THE ACTIVITIES OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS AND EVALUATION OF THE BOARD OF DIRECTORS' PERFORMANCE IN 2025

To: **The General Meeting of Shareholders of the Company**

Pursuant to the Charter of organization and operation of DinhVu Port Investment and Development Joint Stock Company (the Company);

Pursuant to the Internal Regulations on Corporate Governance;

The Independent Member of the Board of Directors respectfully submits to the General Meeting of Shareholders the Report on the activities of the Independent Member of the Board of Directors and the evaluation of the Board of Directors' performance in 2025 as follows:

I. Activities of the Independent Member of the Board of Directors

The Company's Board of Directors has one (01) Independent Member, Mr. Nguyen Viet Hai.

In 2025, the Independent Member of the Board of Directors actively and proactively exchanged information with the Board of Directors and the Management Board to provide appropriate and effective recommendations and proposals.

He fully attended all meetings of the Board of Directors, reviewed and responded to written consultation requests from the Board of Directors in order to stay informed, exchange opinions, and make proposals and recommendations regarding the Company's operations, thereby enhancing efficiency and supervising the compliance of the Management Board as well as the areas assigned for oversight.

II. Evaluation by the Independent Member of the Board of Directors on the performance of the Board of Directors

In 2025, the Independent Member of the Board of Directors actively and proactively exchanged information with the Board of Directors and the Management Board to provide reasonable and effective recommendations and proposals.

Based on the Company's business performance and overall operations, as well as the governance activities of the Board of Directors in particular, the Independent Member of the Board of Directors provides the following assessments of the Board of Directors' performance in 2025:

Regarding the matters discussed by the Board of Directors: As a regular and fundamental activity, the Board of Directors reviews proposals from the Management Board and supporting departments within the scope of its authority and responsibilities as stipulated in the Company's Charter, internal regulations,

and applicable laws. In addition, the Board of Directors proactively studies and discusses various issues related to corporate governance and the Company's development orientation.

Regarding the issuance of Resolutions and Decisions of the Board of Directors: The approval of matters for discussion is carried out through voting at meetings or by obtaining written opinions. The voting process complies with the principle of majority and other requirements stipulated in the Company's Charter and internal regulations. Opinions of Board members (collected in written form) are compiled into official documents, serving as the basis for the Chairperson of the Board of Directors to sign and issue resolutions and directive documents, which are then archived by the Company's Secretariat for ease of reference. All resolutions and directive documents of the Board of Directors are communicated to the Supervisory Board and the Management Board. The issuance of such documents ensures compliance with the Company's regulations and applicable laws, as well as timeliness.

Regarding the implementation of the General Meeting of Shareholders' resolutions: Based on the resolutions of the Annual General Meeting of Shareholders, the Board of Directors has assigned the General Director to organize implementation in compliance with applicable laws and the Company's Charter, while reporting on the implementation progress at the Board of Directors' periodic quarterly meetings or ad hoc meetings.

Regarding the activities of the Board of Directors and its members: The operations of the Board of Directors as a whole, as well as those of individual members, are conducted in compliance with the Company's Charter, internal regulations, and applicable laws. Meetings are held on a quarterly basis, along with extraordinary meetings, when necessary, to promptly address issues arising in support of the Company's production and business activities. There have been no instances of abuse of power or actions beyond the assigned authority in the performance of duties.

In 2025, in addition to organizing the Annual General Meeting of Shareholders in accordance with regulations, the Company also held an Extraordinary General Meeting of Shareholders to dismiss one member of the Board of Directors and elect an additional one member of the Board of Directors.

Regarding remuneration, operating expenses, and other benefits of the Board of Directors and its members; as well as the income of the General Director, Deputy General Directors, and Chief Accountant: The remuneration of the Board of Directors in 2025 was implemented in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders. Salaries and other benefits of members of the Board of Directors and the Executive Board are regulated and supervised based on the Company's financial management and salary regulations. This has been implemented in a transparent and rigorous manner and is duly reflected in the financial statements in accordance with applicable regulations.

Regarding the supervisory activities of the Board of Directors over the Management Board: The Board of Directors supervises the Management Board by requesting written reports or direct reports at meetings, covering all aspects of the Company's operations. In general, supervisory activities are conducted within the

proper authority and effectively.

Respectfully submitted./.

INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

Nguyen Viet Hai